Zoho Sign Document ID: DF932DC14-SS579IIYDPHQNL63KZ7FOOD_0CKAYCFFSZXJ9HI14I4

Contents

1. PURPOSE 2
2. SCOPE & APPLICABILITY 2
3. POLICY COMMITMENT 2
4. ENERGY & EMISSIONS PROFILE (BASELINE) 2
5. ENERGY MANAGEMENT APPROACH 3
6. CLIMATE CHANGE MITIGATION MEASURES 3
7. RISK MANAGEMENT & ADAPTATION 3
8. MONITORING, MEASUREMENT & REPORTING 3
9. TARGETS & CONTINUAL IMPROVEMENT 4
10. ROLES & RESPONSIBILITIES 4
11. TRAINING & AWARENESS 4
12. COMPLIANCE & REVIEW 5
13. POLICY COMMUNICATION 5
14. APPROVAL & EFFECTIVE DATE 5

Zoho Sign Document ID: DF932DC14-SS579IIYDPHQNL63KZ7FOOD_0CKAYCFFSZXJ9HI14I4

1. PURPOSE

Carrier Wheels Pvt. Ltd. ("CWPL") recognizes that energy consumption and greenhouse gas (GHG) emissions contribute to climate change and environmental impact.

This Policy establishes CWPL's commitment to efficient energy management, reduction of climate-related risks, and continual improvement in energy and emissions performance.

2. SCOPE & APPLICABILITY

This Policy applies to:

- All manufacturing and support operations
- All energy-consuming equipment and utilities
- All employees, contractors, and service providers

The Policy covers:

- Stationary and mobile fuel consumption
- Electricity consumption
- Fugitive emissions and waste-related emissions
- Climate change mitigation measures

3. POLICY COMMITMENT

CWPL commits to:

- Complying with applicable energy and environmental regulations
- Improving energy efficiency across operations
- Monitoring and managing GHG emissions
- Supporting initiatives that reduce climate impact
- Integrating energy and climate considerations into operational decisions

4. ENERGY & EMISSIONS PROFILE (BASELINE)

CWPL monitors its energy use and associated GHG emissions in line with recognized methodologies.

Current GHG Emissions Profile (Scope 1 & Scope 2):

Scope 1 – Direct Emissions

- **Stationary combustion:** ~394.10 tCO_2e
- **Mobile combustion:** ~248.40 tCO_2e
- **Fugitive emissions:** ~4.17 tCO_2e

Zoho Sign Document ID: DF932DC14-SS579IIYDPHQNL63KZ7FOOD_0CKAYCFFSZXJ9HI14I4

- **Waste-related emissions:** ~1.57 tCO_2e

Total Scope 1 emissions: ~648.23 tCO_2e

Scope 2 – Indirect Emissions

- **Electricity consumption:** ~3,094.90 tCO_2e

This emissions profile is used as a reference point for improvement planning and review.

5. ENERGY MANAGEMENT APPROACH

CWPL manages energy performance through:

- Monitoring of electricity and fuel consumption
- Implementation of energy-efficient operational practices
- Preventive maintenance of energy-consuming equipment
- Adoption of cleaner and more efficient technologies where feasible

Energy performance is supported by:

- Energy Policy & ISO 50001 framework
- Periodic energy reviews and audits

6. CLIMATE CHANGE MITIGATION MEASURES

CWPL undertakes the following actions to manage climate impact:

- Optimization of fuel use in stationary and mobile sources
- Reduction of idle running and inefficient operations
- Improved housekeeping and maintenance practices
- Use of renewable energy sources, including solar power installations, where applicable
- Reduction of indirect emissions through efficient electricity use

7. RISK MANAGEMENT & ADAPTATION

CWPL considers climate-related risks such as:

- Energy cost volatility
- Regulatory changes
- Operational disruptions due to extreme weather

Energy efficiency and diversification measures help improve resilience against such risks.

8. MONITORING, MEASUREMENT & REPORTING

Zoho Sign Document ID: DF932DC14-SS579IIYDPHQNL63KZ7FOOD_0CKAYCFFSZXJ9HI14I4

CWPL ensures:

- Periodic tracking of energy consumption
- Annual or periodic estimation of GHG emissions (Scope 1 and Scope 2)
- Maintenance of energy and emissions records for internal review and external reporting

9. TARGETS & CONTINUAL IMPROVEMENT

CWPL strives to:

- Improve energy efficiency year-on-year
- Optimize fuel and electricity consumption
- Reduce avoidable energy losses
- Increase the share of renewable energy where feasible

Targets are reviewed periodically based on:

- Operational data
- Feasibility
- Business and regulatory requirements

10. ROLES & RESPONSIBILITIES

Management

- Provide oversight and resources for energy and climate initiatives

EHS / HR / Admin / Maintenance Functions

- Monitor energy use and emissions
- Implement energy efficiency measures
- Maintain records and compliance documentation

Employees

- Follow energy-efficient practices
- Support energy conservation initiatives

11. TRAINING & AWARENESS

CWPL:

- Promotes awareness on energy conservation and climate responsibility
- Communicates good practices related to fuel and electricity use

Zoho Sign Document ID: DF932DC14-SS579IIYDPHQNL63KZ7FOOD_0CKAYCFFSZXJ9HI14I4

- Encourages employee participation in energy-saving initiatives

12. COMPLIANCE & REVIEW

CWPL:

- Complies with applicable energy and environmental laws
- Reviews energy and climate performance periodically
- Updates this Policy as required to reflect operational or regulatory changes

13. POLICY COMMUNICATION

This Policy shall be:

- Communicated to employees
- Made available to relevant stakeholders
- Integrated with CWPL's environmental and sustainability initiatives

14. APPROVAL & EFFECTIVE DATE

This Energy & Climate Change Policy is approved by the Management of Carrier Wheels Pvt. Ltd. and is effective from the date of issue.

	Name/Designation	Signature	Remarks for Revision
Prepared By:	Amit Saroha Deputy Manager		
Approved by:	Apoorva Jain Director		